



DEPARTMENT OF FOREIGN AFFAIRS
FOREIGN SERVICE INSTITUTE

5th Floor, DFA Building, 2330 Roxas Boulevard
Pasay City 1300, Manila, Philippines www.fsi.gov.ph

RESOLUTION No. 03-14

MAINSTREAMING GENDER AND DEVELOPMENT (GAD) AND CREATING THE GAD FOCAL POINT SYSTEM IN THE FOREIGN SERVICE INSTITUTE

WHEREAS, Section 36, RA 9710, otherwise known as the Magna Carta of Women (MCW) provides that all government departments, including their attached agencies, offices, bureaus, state universities and colleges (SUCs), government-owned-and-controlled corporations (GOCCs), local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures;

WHEREAS, Section 37-C of the Implementing Rules and Regulations (IRR) of the MCW provides that all concerned government agencies and instrumentalities mentioned above shall establish or strengthen their GAD Focal Point System (GFPS) or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency;

WHEREAS, Section 38-C of the IRR of the MCW provides that The Foreign Service Institute and the Philippine Commission on Women (PCW) shall establish the minimum basic training requirements of GFPO. The PCW shall prepare an exhaustive listing of gender sensitivity and other related trainings and their point equivalents for purposes of determining training requirement equivalencies. All foreign service officers as well as officers of other service agencies (e.g., DOLE, DSWED, OWWA, DTI, DOT, DND/AFP, DA) due for posting overseas shall undergo minimum basic training requirements on gender sensitivity as a requirement prior to departure.

WHEREAS, Memorandum Circular No. 2011-01 of the PCW provides guidelines and procedures for the establishment, strengthening, and institutionalization of the GFPS in constitutional bodies, government departments, agencies, bureaus, SUCs, GOCCs and all other government instrumentalities;

NOW THEREFORE, THE BOARD OF THE FOREIGN SERVICE INSTITUTE hereby resolves to create its own GFPS to provide for the clarity of roles and responsibilities, composition and structure of the GFPS to enable it to function as a mechanism for catalyzing and accelerating gender mainstreaming in the FSI towards the promotion of Gender Equality and Women's Empowerment.

The Board authorizes the FSI Director to issue the necessary Office Order to implement this resolution.

Adopted this 2nd day of October 2014 in Pasay City, Philippines.

ALBERT F. DEL ROSARIO
Secretary of Foreign Affairs
Chairman

ROBERT S. MARTINEZ
Commissioner
Civil Service Commission
Member

ANTONIO D. KALAW, JR.
President
Development Academy of the Philippines
Member

ALFREDO E. PASCUAL
President
University of the Philippines
Member

CARLOS D. SORRETA
Director
Foreign Service Institute
Member

Attested by:

ROWENA C. VILLANUEVA
FSI Board Secretary